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**MINUTES OF THE
REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE
CRESTED BUTTE SOUTH METROPOLITAN DISTRICT**

September 26th, 2018

A regular meeting of the Board of Directors of the Crested Butte South Metropolitan District was held Wednesday September 26th, 2018 at 6:00 p.m., at the office of the District, 280 Cement Creek Road, Crested Butte South.

Board Members in attendance: Tom Dill
Kurt Feltus
Alan Gruber
Tom Hein
Bill Oliver

Also present were: Ronnie Benson, District Manager
Annie Parr, Secretary of the Board

Guests in attendance: Katherine Norgard Bob Goettge
Ilene Spector Brian Levine
Les Wilbanks Sonda Donovan
Kevin Donovan

I. Call to Order

- The meeting was called to order by Dill at 6:00 p.m.

II. Public Comment Period

- The Residents expressed their support for paving Blackstock as the next paving project in the District because it was the second main entrance into the subdivision.
- The Residents voiced that if the budget could not support paving Blackstock in 2019 they would prefer the District hold off on any other paving until the budget could support the proposed Blackstock paving project.
- The Residence inquired if drainage issues would be fixed prior to paving and Benson assured them they would.
- The residents requested if/when Blackstock was paved that the District contact home owners prior to paving to give them the opportunity to pave their driveways at the same time at the homeowner's expense.

Comments from the Board:

- Paving was budgeted for 2019 but the District was in the preliminary stage of budgeting and exact paving projects are not known at this time.

There being no further public comment guests in attendance left the meeting at 6:17 p.m.

III. Approve Meeting Minutes from August 22nd, 2018

MOTION by Feltus and seconded by Oliver to approve the August 22nd, 2018 minutes with the change discussed. Motion voted in favor.

IV. August 2018 Financial Reports and Current Bills

- August's financial report included the payoff of the 2018 loader, a credit in the amount of <\$3,027.50> for the speed tracker, and a credit in the amount of <\$1,141.38> to repair the damage to the 2017 Chevy work truck.
- The Road Fund's current year to date net total is negative, but the Road Fund was still expected to end in the positive for 2018.
- Major expenses were Colorado Water Resources & Power Development Authority for the wastewater plant expansion and additional well loans, Holscher, Mayberry & Company, LLC for the 2017 annual audit, Gunnison County Electric for monthly electric services, and GMCO for additional for MAG-Chloride.

MOTION by Feltus and seconded by Gruber to approve August's current bills. Motion voted in favor.

V. Employee Policy Edit (Compensation Time)

- The Board discussed the pros and cons of Employee Policy edit returning to compensation time.

MOTION by Gruber and seconded by Oliver to proceed with the Employee Policy edit to compensation time, effective immediately. Motion voted in favor.

VI. Compensation for Employee Certification

- The District currently recognize pay increase for certifications earned in the next calendar year and Benson proposed recognizing certification pay increases immediately after license was received.
- The current 2017 budget would be able to sustain the additional cost of recognizing certifications when earned, effective immediately.

MOTION by Gruber and seconded by Oliver to recognize compensation for employee certifications when earned, effective immediately. Motion voted in favor.

VII. 2018-2019 Ski Passes

MOTION by Oliver and seconded by Hein to compensate all qualifying employees for the cost of the 2018-2019 Epic Local Pass. Motion passed with favor with Dill, Feltus, Hein and Oliver voting in favor and Gruber abstaining for reasons of potential conflict of interest.

VIII. 2019 Preliminary Budget

- Discussion centered on the proposed wage increase for 2019.
- Employee certification compensation was recognized at full liability in the 2019 Preliminary Budget.
- The Board asked for more detail on what contributed to the wage market adjustment.

- The Board asked that the 2019 Preliminary Budget include the current year adopted budget as well as the current year revised budget in all funds without having to reference the 2018 monthly budget worksheet.
- The Board did not see any budgeted line items that needed to be added or removed prior to the next regular meeting.

IX. Manager's Report

- JVA and Moltz Construction would be doing a site visit on September 25th, 2018 to discuss constructability of the wastewater treatment plant expansion needed to support future demand. The conceptual design and cost estimates were still expected late September to early October.
- Benson would be attending a meeting to enter into an IGA with other local governments to potentially receive better pricing on asphalt in early October.

X. Adjourn

MOTION by Feltus and seconded by Hein to adjourn the meeting at 7:46 p.m. Motion voted in favor.



Annie Parr - Secretary of the Board